



J.H. Picard Standards of Student Dress

Philosophy

*In Edmonton Catholic Schools, students are expected to dress in a manner that honors the dignity of the human person, who was created in the image of God, and that supports an inclusive, welcoming, caring, respectful, safe, and Catholic learning environment that promotes the well-being of all. Each school in the Division will have a **Standards of Student Dress** for their community. Understanding that it is not possible to list all the specific types of acceptable and unacceptable student dress, the purpose of establishing **Standards of Student Dress** is to empower students to make appropriate choices*

Students are expected to dress in a manner which is appropriate for the school day or for any school sponsored event. All students shall come to school dressed in a comfortable manner that allows them to be authentically who they are, while also meeting the standards in this document.

*Students who do not meet the **Standards of Student Dress** will be required by the school principal or their designate to meet the standards before participating in school activities. Schools will facilitate the enabling of students to meet the standards in such situations whenever possible.*

At J.H. Picard, students are required to wear appropriate clothing that reflects a place of learning.

Attire needs to be:

1.) Inclusive

Offensive language, logos or symbols, words that hurt are not permitted. Student dress must maintain personal safety and the safety of the school community. Students are not permitted to wear articles of clothing, jewelry or accessories that indicate or suggest membership in or affiliation with any group or organization that does not support a welcoming, caring, respectful, safe, and Catholic learning environment that respects diversity and fosters a sense of belonging.

Students are asked to consider the following:

- Know and understand the meaning of images and words before choosing to wear it!
- Is the image or text associated with an 18+ concept or brand? E.g. drugs/drug use, alcohol/alcohol use sexual activity?
- Does the clothing have words or text that implies criminal activity, hate, violence, profanity? How does the attire align with our school Code of Conduct?
- Does the article of clothing discriminate based on age, religion, gender, gender identity/expression, body type, race, ability, and socio-economic status?

Clothing with logos or text on it that is positive in nature, respectful, or implies or encourage a healthy lifestyle/choice for children and youth are encouraged.

2.) Professional

Undergarments, or clothing that resembles undergarments, are not visible. Underwear must not be visible or exposed, and buttocks, upper torso, breasts and nipples must be covered with opaque fabric and remain so during all activities over the course of the school day. Students at school must wear: a shirt or the equivalent top with fabric in the front, back and sides under the arms and on the top of the shoulders; pants or equivalent bottoms and shoes.

Students are asked to consider the following:

- Are any aspects of the clothing shaped or cut like an undergarment?
- Is there opaque fabric on the top of the shoulders, sides, back and front?

Headwear

Students at J.H. Picard **may** wear, as long as they are in alignment with this standard's philosophy:

- Headwear that is specifically required for religious observance (i.e. hijab, yarmulke, turban) or for medical reasons in consultation with the principal is permitted.

Hats and other headwear must:

- allow the face to be visible to staff
- not interfere with the line of sight of any student or staff

***Hoodies must allow the face and ears to be visible to school staff.

3.) Comfortable

For Physical Education, students are required to wear clothing (sweatpants, leggings, shorts, t-shirt, sweatshirt, or their equivalent) which allows for a full range of movement and safety during physical education. Athletic shoes are required. Clothing choices for physical activities must be in keeping with the overall standards of dress (e.g., professional and inclusive.)

Students are asked to consider the following:

- Does my attire allow for a range of movement and safety?
- Will my clothing choice allow me to move freely and without concern of exposure?
- Are the articles of clothing professional and inclusive in addition to being comfortable?

Students who have not met the standard, as outlined above, will be addressed in the following manner:

- At the first possible opportunity for a private conversation*, the staff member who has identified the issue will speak to the student about the concern in a manner that respects their privacy and dignity. Care will be taken to avoid “shaming” or statements of bias.
- The student will be presented with options to bring them into closer alignment with the standard for the remainder of the school day such as:
 - Wearing another article of their own clothing which they have at school that is in alignment with the standard
 - Contacting a parent or guardian to bring in an article of clothing that is in alignment with the standard
 - Borrowing an article of clothing from a friend that is in alignment with the standard.